

DEPARTMENT OF Fair Employment & Housing



2009 CIVIL RIGHTS YEAR *an invitation to collaborate*



DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING
State of California . State and Consumer Services Agency
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FEHA PROTECTIONS

Discrimination

Harassment

Retaliation

Employment

Age
Ancestry
Color
Family Leave
Disability
Marital Status
Medical Condition
National Origin
Race
Religion
Sex
Sexual Orientation

Housing

Ancestry
Color
Disability
Familial Status
Marital Status
National Origin
Race
Religion
Sex
Sexual Orientation
Source of Income

Background

- The California Fair Employment and Housing Act (Gov. Code, § 12900 et seq.) (FEHA) is the leading state civil rights law in the nation.
- The FEHA was initially enacted as the Fair Employment Practices Act (FEPA) in 1959. Adoption of the Rumford Fair Housing Act followed in 1963. In 1980, the FEPA and the Rumford Act were combined and renamed as the FEHA to protect Californians from both employment and housing discrimination.
- The Department of Fair Employment and Housing (DFEH) investigates, conciliates and prosecutes discrimination complaints. Over the years, the Act has redressed civil rights violations faced by hundreds of thousands of Californians.

Invitation

To celebrate the FEHA's half-century mark, the DFEH invites collaboration with civil rights supporters throughout 2009.

Co-Sponsor Contribution

Co-sponsors are requested to adopt the FEHA's 50th anniversary theme, *Civil Rights Year*, for all or part of their events, conferences, seminars or programs.

DFEH Contribution

In exchange, the Department will contribute in-kind services to the co-sponsoring groups' events, including:

- The FEHA 50th anniversary logo and lapel pins.
- The FEHA 50th anniversary introductory video.
- State officials' proclamations, resolutions and letters for the program.
- DFEH policy and statistical reports.
- Speakers.
- DFEH's youth outreach and YouTube video, *Equal Rights 101*.
- DFEH table banner and balloons.
- Other in-kind services.

Please complete the RSVP form on this page. E-mail to Linda Mata at linda.mata@dfeh.ca.gov or fax to 916.478.7329. The DFEH reserves the right to decline co-sponsorship.

RSVP

linda.mata@dfeh.ca.gov
916.478.7329 Fax

My organization will co-sponsor the following event(s) to celebrate the *Civil Rights Year*:

- ☐ Adopt the FEHA 50th anniversary theme in a conference, seminar or meeting.
- ☐ Adopt the FEHA 50th anniversary theme in a media, video or radio presentation.
- ☐ Secure a FEHA 50th anniversary proclamation, resolution or motion at the local level.
- ☐ Provide a FEHA 50th anniversary display or presentation
- ☐ Conduct a FEHA 50th anniversary research study.
- ☐ Publish a FEHA 50th anniversary article in a journal, newspaper, newsletter or blog.
- ☐ Adopt the FEHA 50th anniversary theme on my Web page.
- ☐ Other: _____
- ☐ Please contact me:

Name: _____

Position: _____

Organization: _____

Address: _____

City/State/Zip: _____

Phone: _____

E-Mail: _____